



### Full-Time FocusFirst Service Member - AL, TN, SC

**Now offering a \$1,000 sign-on bonus!**

\$500 will be distributed after the enrollment period. The remaining \$500 will be distributed halfway through the service term for this position.

**Organizational Description:**

Many young adults graduate college with a drive to change their world and learn the best ways to support under-resourced communities. Impact America provides an opportunity for recent graduates to engage with their communities in a meaningful way, broadening their perspectives and making a real impact. Individuals who serve as an AmeriCorps member with Impact America spend a year of service after graduation at a nationally recognized organization working to mitigate the effects of poverty, while also gaining professional experience and a broadened perspective.

**Position Description:**

AmeriCorps Members serving with Impact America engage with communities through Impact's FocusFirst initiative. **FocusFirst** ensures that children in urban and rural communities receive comprehensive vision care during their crucial formative years. When serving with FocusFirst, AmeriCorps members use high-tech photoscreening cameras to conduct vision screenings for young children in Head Start and daycare centers. All children who fail the screening are referred to our partner, Sight Savers America, for follow-up care services, including eye exams, glasses, or other treatment. Since 2004, FocusFirst has provided vision screenings for over 750,000 children across the Southeast.

**Position Responsibilities:**

- Attend training on FocusFirst screening equipment/procedures
- Conduct vision screenings at Head Start and daycare centers throughout your state of service.
- Process results from vision screenings to ensure that follow-up care is provided for all children who need it.
- Recruit and lead volunteers to assist with screenings, as needed (Note: volunteer involvement has been curtailed due to COVID-19 and may be resumed as the situation permits)

**Service Term:** October 2022 - June 2023. This start date is flexible. Applicants could start service in August, September, or the first week of October.

Positions are currently available in Birmingham, AL; Memphis, TN; and Greenville, SC.

**Skills Required:**

Successful candidates will exhibit a commitment to improving the lives of economically disadvantaged families, a record of community service and/or civic engagement, leadership skills, the ability to work well with a diverse group of individuals (e.g., college students, children, community partners), flexibility in a fast-paced environment, and a positive attitude.

**Additional Information:**

Impact America is an AmeriCorps Program®. Benefits include the following:

- \$1,600 monthly living stipend
- \$4,546.50 education award (received upon completion of term of service)
- Health insurance
- Meals when providing service outside of your home county
- Mileage reimbursement when driving your personal car for service
- All travel costs during overnight trips (hotel, rental car, meals)
- Ongoing professional development and training

**Health Insurance**

A health benefits policy is administered by The Corps Network/CIGNA and is available to members upon request. If the member currently has other coverage (through a spouse, parent, or individual plan), they must sign a waiver of health insurance coverage which indicates that they have been made aware of the availability of health benefits and have chosen not to enroll.

**Childcare Allowance**

The allowance will be provided directly to a child care provider determined by AmeriCorps, if the member qualifies for the allowance. The child care allowance will distribute this allowance evenly over the term of service on a bi-weekly basis

**Education Award**

For successful completion of a full-time 1,200 hour term, the member will receive an education award in the amount of \$4,546.50. The member understands that their failure to disclose to the Program any history of having been released for cause from another AmeriCorps Program will render them ineligible to receive the education award. **The member is entitled to two (2) full time education awards in the course of their life, even if they serve for more than two terms of service.**

**Student Loan Forbearance**

If the member has received forbearance on a qualified student loan during the term of service, the National Service Trust will repay a portion or all of the interest that accrued on the loan during the term of service.

**Travel**

AmeriCorps members serving with Impact America should expect frequent travel across their state, including overnight travel. AmeriCorps members should expect approximately 50%-75% of their time will be spent traveling to provide service.

**Eligibility Requirements:**

- Documentation of status as a U.S. Citizen, U.S. National, or lawful permanent resident alien (AmeriCorps eligibility requirement)
- Completion of a college degree (exceptions may be made on a case-by-case basis with prior approval)
- Submit to criminal background check, including an FBI check, NSOPW check, a statewide check in the applicant's state of residence at the time of application, a statewide check in applicant's state of service (if different than state of residence)
- At least 18 years of age

Impact America welcomes applications from individuals with disabilities. We have sought to identify the essential functions and physical requirements of all service positions and will make reasonable accommodations through scheduling, task reassignment, and other methods to accommodate applicants and AmeriCorps members. Please contact us should you need accommodations in order to apply.

**About Impact America**

Engaging a Generation for Change

Impact America engages recent graduates and college students to address community needs, empowering a generation through collaborative efforts to promote change in the communities we serve.