



Part-Time FocusFirst Vision Screener Position Description

Position: Vision Screener, Part-time, Temporary for 10 to 20 hours per week, Flexible schedule will average three weekday mornings per week, with an average of three hours per morning; will work to accommodate schedule when possible

Position Timeline: Training will begin in late July or early August (the amount of training depends on previous experience). Screenings will begin the week of August 12th and run through the week of October 28th.

Description:

Impact America is a 501 (c) (3) nonprofit founded in 2004. Impact America is committed to improving lives by engaging, empowering, and supporting access to critical resources needed by individuals, families, and local communities through its health, education, and financial initiatives.

FocusFirst is our high-tech comprehensive vision screening initiative that focuses on children ages six months through five years of age. Our screening initiative provides vision screenings to preschool-aged children in all 67 counties of Alabama. FocusFirst partners with the local Head Start and Office of School Readiness (OSR) programs to complete their mandatory vision screenings by their set deadlines.

We are seeking a candidate to assist with the vision screenings for the Head Start and OSR programs across the state. The Vision Screener will complete the required training, attend vision screenings in the assigned geographic region, and upload the results following the screening. The screening process is quick and non-invasive. Flexible schedule will average three weekday mornings per week, with an average of 3 hours per morning.

Training: Successful completion of standard FocusFirst training by early August; training time is paid.

Responsibilities:

- Travel to and from vision screening sites across your assigned geographic region.
- Conduct vision screenings using a portable vision screener (device and training provided).
- Export and upload vision screening results to secure drive.

Qualifications:

- The candidate should possess at least basic computer and internet knowledge as well as basic proficiency with Microsoft Excel.
- The candidate should possess a valid driver's license and a reliable vehicle to travel to screenings.
- The candidate should be organized and able to manage their schedule, appointments, and reporting requirements in a timely manner.



Main Office: 601 Beacon Pkwy W, Suite 102, Birmingham, AL 35209

AL: (205) 202-4780 • SC: (864) 412-5488 • TN: (901) 791-2389 • ImpactAmerica.com

An  **AmeriCorps** Program



- The candidate must be able to interact with center directors and children in a professional manner.
- The candidate should be able to pass a criminal background check.
- Ability to maintain complete confidentiality.
- Ability to interact and relate to a diverse population of children and screening site partners.
- Represent the organization in a first-class manner in appearance, attitude, and behavior at all times.
- Demonstrate a positive attitude and respect for others through verbal and non-verbal communication.
- Demonstrate a passion for serving others with a strong desire to make a meaningful difference in the lives of children.

Physical Requirements/Essential Functions:

- Ability to sit or stand for extended periods of time while performing vision screening
- Ability to lift, move, and set up screening equipment, which may weigh up to 10 pounds
- Good communication skills to interact with children and staff in a clear and professional manner
- Ability to work in a fast-paced environment
- Attention to detail and accuracy when performing screenings

Job Type: Field Environment, Non-Exempt, Part-time (10-20 hours per week), Temporary (starts approx. August 2024 and ends approximately October 2024), no benefits, mileage reimbursement, as needed.

Rate of Pay: \$18/hour

Reports to: National FocusFirst Director & FocusFirst Training and Operations Manager

Location: Positions available in Florence, Huntsville, North East Alabama, Montgomery, Mobile/Baldwin, and Dothan areas

To apply, please submit a resume and cover letter to Miranda Taylor, National FocusFirst Director (mtaylor@impactamerica.com). Serious applicants with the required experience may request a 15-minute informational interview before applying to learn more.



Main Office: 601 Beacon Pkwy W, Suite 102, Birmingham, AL 35209

AL: (205) 202-4780 • SC: (864) 412-5488 • TN: (901) 791-2389 • ImpactAmerica.com

An  AmeriCorps Program